



TEPA – WESTON JV

# TEPA – WESTON JOINT VENTURE

Tepa – Weston Joint Venture (JV); a Small Business Administration (SBA)-certified 8(a), tribally owned Small Disadvantaged Business (SDB), and Indian Small Business Economic Enterprise (ISBEE), is a strategic collaboration between Tehama Technical Services, LLC (Tehama TS) and Weston Solutions, Inc. (Weston) under the SBA's Mentor Protégé Program. Tepa – Weston JV leverages joint expertise and capabilities, providing a comprehensive range of environmental services supporting U.S. federal clients in addressing both historical and emerging requirements.

## ABOUT US

Tepa, LLC's (Tepa's) Environment Business Unit is primarily supported by three companies and includes Tehama TS. **Tehama TS** is an 8(a)-certified, tribally owned SDB specializing in environmental services. All of Tepa's environmental companies are **wholly owned subsidiaries of Tepa, LLC** and are owned by the Paskenta Band of Nomlaki Indians. Tepa, LLC oversees 19 companies with over 500 employees, providing comprehensive environmental, engineering, construction, industrial, and technology services globally. Since 2005, the Tepa Companies have completed more than 2,250 projects valued at \$2.9B. **Weston** is a large, 100% employee-owned national environmental and infrastructure services firm with a 65+ year history serving government, industrial, and commercial clients. Weston has completed more than 9,000 projects valued at \$9.5B over the past 20 years.

This newly formed JV partnership builds upon multiple projects performed together under prime and subcontractor relationships, as well as decades-long working relationships between several Tehama TS and Weston personnel. Tepa – Weston JV leverages the combined expertise and resources of both partners to provide unparalleled environmental services and project success.

## Why Choose Tepa – Weston JV

Seamless solutions combining unmatched technical expertise and the unique tribally owned 8(a) advantage:

### ► Positive Impact

Profits derived from JV work contribute to Tepa's distribution to its owning Tribe in support of tribal initiatives including education, housing assistance, and eldercare

### ► Proven Track Record

Successfully negotiated and delivered sole source direct awards up to \$100M and JV partners combined have delivered \$12B in environmental services over the past 20 years, including 170 PFAS projects valued at \$156M and 205 munitions response projects valued at \$222M

### ► Expertise and Reliability

Decades of experience working with various Federal defense and civilian agency programs

### ► Trust and Credibility

Nationally recognized subject matter experts with roles in ITRC, SAME, and NAOC, along with highly skilled management and technical staff, organized to maximize self-performance capabilities under the JV

### ► Long-Term Commitment

Partnership as SBA-certified 8(a) SDB, ISBEE through October 2030

### ► Financial Compliance

Defense Contract Audit Agency (DCAA)-approved accounting systems, Defense Contract Management Agency (DCMA)-approved procurement systems, and Earned Value Management procedures

## Full-Service Capabilities and Services

- PFAS and Emerging Contaminants
- High-Resolution Site Characterization
- Site Inspection, Investigation and Remediation Action
- Munitions Response
- Long-Term Monitoring, Remedy-Optimization
- Environmental Compliance and Permitting
- Engineering Design

## The SBA Advantage

TEPA – WESTON JV

### 8(a) SMALL BUSINESS

As an 8(a) SDB, Tapa – Weston JV welcomes the opportunity to negotiate a sole source contract with the government. Under 13 Code of Federal Regulations (CFR) 124.506(b), sole source federal contracts may be awarded to tribally owned 8(a)-certified small businesses for up to \$25M or \$100M for Department of Defense (DoD) agencies. This CFR provision exempts contracts to 8(a) companies owned by Indian or Alaska Native tribes from the competitive lower dollar limit thresholds of other 8(a) contracts.

### BUSINESS INFORMATION

UEI WDWJBEQ52M23

CAGE 07L45

NAICS 562910 (Primary)

Certified through 10/6/2030

### NON-PROTESTABLE – 13 CFR 124.517(a)

Contracts awarded directly to an 8(a) tribally owned small business cannot be protested. The ability to fast-track an important contract avoids a long, expensive, and complex procurement cycle.

## Nationwide Coverage

With 35 offices and 1,500+ personnel nationwide, the Tapa-Weston JV can quickly meet clients where they need them most.

📍 Tapa Companies  
Headquarters in  
Kansas City, MO

📍 Weston  
Headquarters in  
West Chester, PA



## CONTACT



Tapa  
Companies

**Sherry Gibson, PE, PMP**  
*Tapa Companies President  
Engineering & Environment Division*  
**Sherry.Gibson@tepa.com**  
mobile (719) 437-5131



Weston  
Solutions, Inc.

**Lisa Kammer, PG**  
*Weston Solutions Market Growth  
Leader & Principal Geoscientist*  
**Lisa.Kammer@WestonSolutions.com**  
mobile (603) 703-9095