

PARTNER WITH WESTON: A CHAMPION FOR SMALL AND DIVERSE BUSINESSES



As a company with small business origins, Weston recognizes the importance of small and diverse businesses. They are integral to our corporate culture and the success of our project performance. Our commitment extends beyond just recognition; it is embedded in our active participation and advocacy efforts.

Commitment to Small Business

Weston understands small business needs and has advocated and participated in the DoD and Small Business Administration (SBA) Mentor-Protégé Programs for over 25 years. We are dedicated to maximizing opportunities for SBs, HUBZone SBs, Small Disadvantaged Businesses (SDBs, including Tribal/ANCs/NHOs, HBCU/MIs, Ability One, and CRP Organizations), Woman-Owned SBs, and Veteran-Owned/ Service-Disabled Veteran-Owned SBs (VOSBs/SDVOSBs).

Award-Winning Small Business Program

Weston has been recognized by the DoD, the SBA, and other federal agencies for our achievements in SB utilization. We have received numerous commendations and awards, including:

- The highest attainable evaluation rating of “Exceptional” from the SBA and DCMA SB Compliance Office. For the past 22 years, we have maintained at least a “Highly Successful” rating, recognizing our Corporate SB Program’s achievements, effectiveness, and compliance with program requirement.
- The 2023 “Large Business Prime Contractor Award” from the Society of American Military Engineers (SAME) in recognition of Weston’s achievements in providing opportunities to diverse SBs via subcontracting and teaming, professional development, outreach, mentoring, training, and SAME outreach.
- Multiple “Champion of Veteran Enterprise Awards” from the National Veterans Small Business Coalition for exceptional support of VOSBs and SDVOSBs for Fiscal Years 2011, 2012, 2013, 2014, 2019, 2020, 2021, 2022, and 2023.
- Multiple Certificates of Commendation from the Director, DoD Office of SB Programs for our SB/Supplier Diversity Program Manager/SBLO’s significant contributions to the DoD Mid-Atlantic Regional Council for SB Advocacy & Education. Weston’s SBLO currently serves as the PA Representative on the Council’s Board of Directors.
- The US Environmental Protection Agency’s “Administrator’s Award” for Exemplary SB Subcontracting in Fiscal Years 2012, 2014, and 2021.



Benefits of Partnership with Weston:

Partnering with Weston provides unmatched access to a wealth of experience given our proven track record in supporting small and diverse businesses. Weston's Program is based on the following:

- Utilization of diverse SB team members, using Strategic Alliance Agreements with specific SB firms, formal Mentor-Protege Agreements (MPAs), and prequalification of diverse, categorical SB subcontractors and suppliers to meet niche requirements for the execution of projects and task orders.
- Proven commitment to engaging and developing diverse SBs, exemplified by award-winning corporate history of SB utilization; specifically, Weston's SB/Supplier Diversity Program was rated "Exceptional" by the SBA and DCMA.
- Ad-hoc mentoring and developmental assistance are provided to diverse SBs to build their capabilities, streamline invoicing and payments, and provide best-practice procedures. This collaboration helps to implement best-in-class health and safety protocols, as well as guidelines for QA/QC programs and Cybersecurity Maturity Model Certification (CMMC) requirements.



Seeking Qualified Diverse SB Subcontractors

We are seeking qualified subcontractors for opportunities on regional and national work assignments. After receiving contract delivery/task orders, we are often looking to partner with firms that provide:

- Environmental remediation, compliance, oversight, and field support services
- Civil, mechanical, electrical, structural, and environmental engineering services
- Permitting, studies, investigations, and research support services
- Specialty trade construction services
- Analytical and testing laboratory services
- Specialized equipment, rentals, and consumables



Experienced and qualified firms must meet bonding, insurance, health and safety, and other certifications/requirements commensurate with specific project needs.

Mentor-Protégé Programs

As an approved mentor, we are currently providing developmental assistance in four formal MPAs under the SBA Mentor Protégé (MP) Program. These relationships afford us numerous contracting opportunities for which we form joint venture agreements. Projects executed under those joint ventures provide many additional subcontracting and procurement transactions reserved for additional diverse SBs.



- **Aerostar Environmental & Construction (AEC)**, a certified 8(a) SDB under NAICS code 541620, provides environmental consulting and engineering services including restoration, environmental quality, compliance and risk evaluations, and natural and cultural resource services. Weston has committed to providing developmental support to AEC, focusing on the business growth within select environmental consulting services. This relationship is centered on environmental consulting and will conclude in November 2027.
- **Bering Straits Global Innovations (BSGI)**, a certified 8(a) SDB under NAICS code 236210, provides horizontal and vertical construction services. BSGI and Weston have formed joint ventures to execute contracts for certified 8(a) SDBs, combining their capabilities for seamless, risk-minimized infrastructure response and secure construction. This general construction services relationship will conclude in September 2029.
- **TEKSOL Integration Group (TEKSOL)**, a certified HUBZone and 8(a) SDB under NAICS code 237130, provides electrical contracting, engineering, and energy solutions, with growing microgrid construction capabilities. Headquartered in Mayaguez, Puerto Rico, TEKSOL's MPA with Weston focuses on business development in the southeast US, Puerto Rico, and the Caribbean. This MPA, granted under the SBA MP program's special provision for mentoring Puerto Rico-based protégés, will conclude in December 2029.
- **Tehama Technical Services (TehamaTS)**, a certified 8(a) SDB under NAICS code 562910, is an Indian Small Business Economic Enterprise (SBEE) that provides environmental remediations services with special capabilities in Military Munitions Response Program (MMRP) and PFAS remediation services. TehamaTS and Weston have formed a joint venture to pursue and execute contracts reserved for 8(a) SDBs and SBEEs that require specialized remediation services for Tribal governments and other federal programs. This newly formed relationship will continue until October 2030.



Streamlined Pre-Qualification

Weston's pre-qualification process allows for a swift and seamless initiation of projects, minimizing delays and performance risks, ensuring that only capable and compliant firms are selected.

All SB firms are advised to register and maintain representations and certifications on the System for Award Management (SAM) site, register with the SBA for specific guidance and contracting support, and register in Weston's Prequalified Subcontractor/Supplier Database, **SubTrack**. SubTrack is Weston's initial sourcing tool for identifying prequalified subcontractors and suppliers. When SBs register with Weston's Subtrack, Subcontract Managers and Buyers can access each company's profile and capabilities based on project needs and project sites. As such, Weston is able to contact prequalified, diverse SBs quickly, and include them on solicitations.

GET STARTED!

- If you are a service provider, please submit your information using the Weston **Subcontractor Qualification Questionnaire**.



- If you are a supplier of equipment or field supplies/materials, please submit your information using the Weston **Supplier Qualification Questionnaire**.



Our Experienced Team

To ensure our commitment to SB subcontracting opportunities is met with the highest standards of professionalism and expertise, we have assembled an experienced and qualified team dedicated to this mission.



[Learn More](#)



Ms. Stephanie Sherwood, Corporate Manager for SB Utilization,

serves as our SB/Supplier Diversity Program Manager and SB Liaison Officer (SBLO). She is a Certified Professional in Supplier Diversity and a Certified Professional Contracts Manager with an MBA, 35 years of subcontract management expertise, and over 25 years of experience managing socioeconomic programs. As the lead advocate for SB utilization within Weston, she actively advances our relationship with the SB community, engages with oversight agencies, and introduces qualified SBs to Weston, enabling continued development of new long-term working relationships.

610-701-3580 • Stephanie.Sherwood@WestonSolutions.com



Ms. Erica Vecchio, Corporate SB Program Administrator and Sourcing Specialist,

is responsible for successful subcontracting plan implementation and strategic sourcing. Ms. Vecchio has an MA in Communication and is integral to Weston's effective identification and prequalification of diverse subcontractors and suppliers that support a myriad of services and principal procurement needs. Through her effective market research and strategic sourcing, she ensures that diverse, socioeconomic firms receive maximum consideration to participate in Weston's subcontracting and teaming.

(610) 701-3129 • Erica.Vecchio@WestonSolutions.com



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