



**Trust. Performance. People.** Weston is a mid-size, employee-owned national environmental and infrastructure services firm, rooted in sustainable development. As we continue in this legacy, we commit to providing ultimate safety and value for our clients.

## Empowering Women, Together

As women continue to make great strides in historically male-dominated STEM fields (science, technology, engineering, and mathematics), the value of a women's network in the workplace becomes more apparent than ever. Since its inception, our Weston Women's Network (WWN) has emerged as the largest group within Weston, providing tailored support and resources to address the unique challenges women may face in STEM. By connecting women across the company, we at WWN create a platform for collaboration, knowledge-sharing, and personal development—empowering our members to break barriers and achieve their full potential.

### ESTABLISHED BY WOMEN, FOR WOMEN

Weston established WWN in 2021 with the aim of championing Weston women as effective advocates. One of our notable achievements is the development and beta-testing of a companywide mentorship program, which we now proudly sponsor. This program is designed to boost professional growth through 1-on-1 mentoring, helping employee-owners expand their internal and external networks.

Each year, we nominate new Council members to ensure diverse perspectives are included in the decision-making process and to nurture future leaders. WWN also partners with Weston's Diversity, Equity, and Inclusion Council to amplify diverse voices, promote cultural awareness, and improve for team building and knowledge sharing. With direct access to the executive management team, WWN is uniquely positioned to drive meaningful change. Through these efforts, WWN helps shape a more inclusive workplace where Weston woman can truly thrive.

# BENEFITS & OPPORTUNITIES



As a part of an employee-owned firm, WWN is dedicated to helping our members cultivate their skills and expertise to excel in their current roles as well as seamlessly transition into new ones. We foster a culture of collaboration and camaraderie, encouraging our members to forge deep connections. These connections, in turn, enable them to make a profound and lasting impact within our organization and beyond. Join WWN today and embrace the opportunity to connect, inspire, and succeed.

## Discussion Topics

**Advancing in male-dominated industries • Building resilience to workplace stress • Developing your personal brand • Harnessing emotional intelligence in leadership • Improving negotiation/communication skills • Leveraging professional networks • Managing work-life balance • Navigating career transitions • Overcoming imposter syndrome • Promoting diversity, equity, and inclusion (DE&I).**



### Small Group Sessions

Share ideas and experiences openly and learn from women across different disciplines, seniority levels, and backgrounds.



### Webinars/Panels with Guest Speakers

Gain valuable insights into career-relevant topics as you listen to inspiring success stories from accomplished women in the industry.



### Vibrant Online Community

Get connected through WWN's quarterly newsletter, curated library of resources and tools, and social network on Viva Engage!

**Get connected and allow yourself to thrive!**

Visit [westonsolutions.com/careers](https://westonsolutions.com/careers) to explore our career paths that align with your professional goals.

