



Weston is committed to implementing resilient and sustainable solutions that will positively impact future generations. We believe this is more than just a belief; it is an active pursuit to construct a world that is strong and ecologically balanced. We achieve tangible results through innovative approaches and collaborative partnerships.

Weston has implemented various strategies and initiatives to minimize our carbon footprint and contribute to mitigating climate change including, tracking and reducing Greenhouse Gas (GHG) emissions. Below is a report of our current efforts specific to GHG emission management.

2022 GHG EMISSION CALCULATIONS

Scope 1, 2, and 3 Greenhouse Gas Emissions Calculations

In 2022, Weston collected information necessary to calculate our GHG emissions for Scope 1, Scope 2, and Scope 3, to the extent possible, in accordance with the Greenhouse Gas Protocol.

Scope 1 Emissions

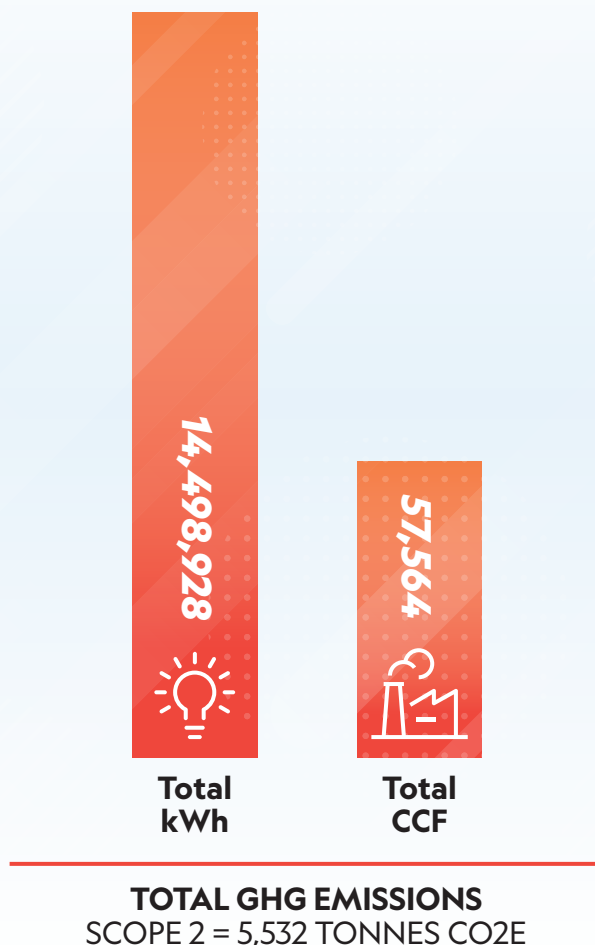
Scope 1 emissions encompass direct emissions that arise from sources within an organization's control or ownership, such as emissions linked to fuel combustion in boilers, furnaces, and vehicles. As a consultancy, Weston's field of operation does not include direct combustion in boilers and furnaces, so our Scope 1 GHG emissions are minimal and only apply to a small number of company-owned vehicles, which is why we did not track in 2022.

Scope 2 Emissions

Scope 2 GHG emissions encompass indirect GHG emissions that arise from the acquisition of electricity, steam, heat, or cooling. While these emissions physically occur at the facility where the energy is generated, they are included in an organization's GHG inventory because they result from the organization's energy consumption.

In the past several years Weston has implemented a hybrid office space policy whereby employees may work from home or from a remote location. This option has greatly reduced our office space and thus our Scope 2 GHG emissions. In 2022, Weston tracked Scope 2 GHG emissions based on utility information from 19 of our office spaces including 3 warehouse spaces, from December 2021 to December 2022. Figure 1 shows the energy used at Weston facilities, which resulted in a total GHG Emissions of 5,532 tonnes CO₂E.

FIGURE 1: WESTON SOLUTIONS' 2022 SCOPE 2 EMISSIONS



2022 GHG EMISSION CALCULATIONS CONTINUED

Scope 3 Emissions

Scope 3 GHG emissions are not directly generated by the company itself or by assets under its control. These emissions arise from activities associated with the company's value chain, including the procurement, use, and disposal of products and services from suppliers. They represent the indirect responsibility of the company for emissions throughout its entire supply chain.

In 2022, Weston began tracking GHG emissions related to business travel, which are categorized under Scope 3 as indirect emissions resulting from the company's travel activities.

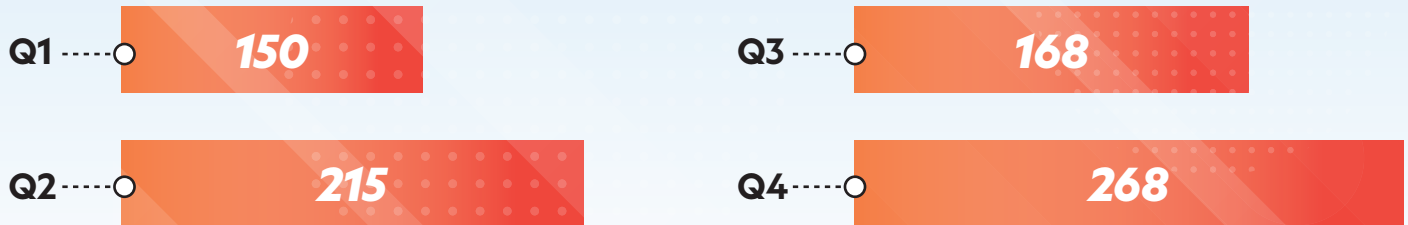
The company rental vehicle and air travel data for 2022 were provided by Weston's travel agency. Based on the mileage traveled in rental car vehicles and air travel, the calculated emissions from these sources was 1,755 tonnes CO₂E (Figure 2). These emissions calculations do not include personal vehicle use for projects or commuting throughout 2022.

FIGURE 2: WESTON SOLUTIONS' 2022 SCOPE 3 EMISSIONS

RENTAL VEHICLES GHG EMISSIONS | TONNES CO₂E



AIR TRAVEL GHG EMISSIONS | TONNES CO₂E



TOTAL BUSINESS TRAVEL EMISSIONS
SCOPE 3 = 1,755 TONNES CO₂E

FUTURE GOALS 2023 AND BEYOND

In 2023, Weston will enhance awareness of GHG emission tracking and improve the accuracy of our tracking efforts across all scopes.

Through all of our operations, Weston will continue to look for opportunities to reduce our environmental footprint by managing our GHG emissions.

FOR MORE INFORMATION, CONTACT:



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