



## WESTON STRIVES TO WORK SAFELY 100% OF THE TIME

Weston never compromises on safety. Safety is one of our company core values and intrinsic to our daily lives. We are safety leaders where we live and work, caring for our coworkers, families, clients, and subcontractors. Our people thrive in a **“safety-first-and-all-the-time”** culture and accept personal responsibility for creating a safe environment.

Weston, through its valued employee-owners—executive leadership, management teams, and employees—will maintain a workplace that assures the safety and health of our employees and protects the environment.

It is Weston’s firm policy that all employees are provided a place of employment free from recognized health and safety risks with consideration for personal security. This policy is applicable to subcontractors, clients, and other stakeholders at work sites under Weston’s control.

Weston employee-owners conduct work activities in compliance with applicable health, safety, and environmental compliance regulations. In situations for which laws and regulations do not provide adequate controls, Weston will implement industry standards of practice to safeguard human health and well-being. Employees work in a safety environment built on trust, open communications, and safe practices that encourage and reinforce active caring behaviors for one another so that everyone goes home safe every night. All employees are empowered by both authority and obligation to not perform any task or activity for which they have not been trained, qualified or believe presents a health and safety risk or concern. Stop work scenarios require immediate notification to the Project Manager and Environmental Health & Safety Lead supporting the project.

### REASON FOR POLICY

This safety policy establishes the framework around which Weston builds and maintains a safety-first culture. The health, safety, and personal security of all employees, clients, contractors, subcontractors, and stakeholders are vital, non-negotiable elements of Weston work activities.

### TO WHOM DOES THIS POLICY APPLY?

This safety policy applies to all employees and shall be adhered to by individuals and teams in all work activities 100% of the time.

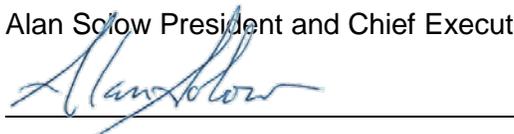
### RELATED INFORMATION

**EHS Program Manual** – This manual is the framework that supports the EHS program. It includes standard operating procedure and other technical documents that support our shared goal as Weston employee-owners of **“safety-first-and-all-the-time.”**

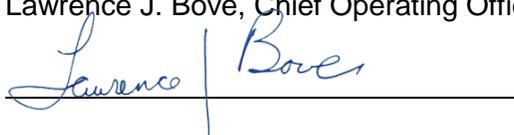
**Owner:** Herold Hannah, Director, Corporate Environmental Health & Safety

  
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**Approver:** Alan Sclow President and Chief Executive Officer

  
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**Approver:** Lawrence J. Bove, Chief Operating Officer

  
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